

Enquiries to: Matthew Morris
Director
Workforce Relations & Policy
Telephone: 0427 706 378
Our ref: C-ECTF-25/12106

Queensland Health

Ms Kara Thomas
President
Nurses' Professional Association of Queensland
PO Box 646
MOOLOOLABA QLD 4557

Email: kara.thomas@npaaservices.org.au

Dear Ms Thomas

Thank you for your letter dated 9 June 2025, in relation to the *Nurses and Midwives (Queensland Health and Department of Education) Certified Agreement (EB12) 2025* (NMEB12) negotiations.

In accordance with the *Industrial Relations Act 2016*, all Queensland Health nurses and midwives have lawful rights to be balloted about the proposed agreement, regardless of union membership. Ballots are centrally coordinated by the Department of Health, with all Queensland Health nurses and midwives to be sent voting materials to participate.

Once NMEB12 is certified by the Queensland Industrial Relations Commission, the terms and conditions will apply to all Queensland Health nurses and midwives engaged in classifications listed under schedule 1 (Nursing Grade 1 to Nurse Grade 13) of the *Nurses and Midwives (Queensland Health) Award – State 2015*.

Queensland Health clarifies this information to nurses and midwives, and to staff supporting all ballot processes, at the appropriate time.

Yours sincerely



Dr David Rosengren
Director-General
26 June 2025